



22 August 2012

Corporate Social Responsibility

The Electronics Industry Citizenship Coalition ([EICC](#)), whose [membership](#) includes many of the key electronics and computer Original Equipment Manufacturers (OEMs) and Electronic Manufacturing Services (EMS) firms, has created a [Code of Conduct](#) to govern electronics industry practices in regards to corporate social responsibility. This code of conduct establishes standards to ensure that working conditions in the electronics industry supply chain are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible.

Silicon Laboratories has adopted version 4.0 of this code as its social responsibility foundation and requests its supply base to comply as well. Silicon Laboratories is also an ISO14001 [registered](#) company.

Fundamental to adopting the Code is the understanding that Silicon Laboratories, in all of its activities, operates in full compliance with the laws, rules and regulations of the countries in which it operates.

A handwritten signature in black ink, appearing to read 'Jon D. Ivester', written over a faint horizontal line.

Jon D. Ivester

Senior Vice President, Worldwide Operations

[Silicon Laboratories](#)